



Stockholders Meeting 2005/03/02

Stockholders meeting was held on March 2, 2005. Richard Lesh (52.6%) and Greg Honig (42.1%) were present.

Greg Honig was nominated to fill the role of Secretary/Treasurer and approved unanimously by the shareholders present.

Richard Lesh was nominated to fill the role of President and approved unanimously by the shareholders present.

Richard Lesh and Greg Honig were nominated as board members and approved unanimously by the shareholders present.

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Board of Directors Meeting 2005/03/02

Board of Directors meeting was held on March 2, 2005. Richard Lesh and Greg Honig were present.

The meeting was held after an interview with Dan Davis.

It was decided that because Compass was unable to gain additional customers through the efforts of its only full-time employee, Greg Honig, that a salesperson should be hired to garner more customers. The board members present unanimously decided to hire Dan Davis to fill this role. Because the company could not afford to keep both Greg Honig on the payroll and to hire a salesperson, Greg Honig volunteered to defer his salary until the company was able to gain more customers and increase its revenue stream. This is the same arrangement to defer salary that the President, Richard Lesh, had agreed to since April of 2004.